



Lakeside Fire Protection District

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Rick Smith
President, Board of Directors

RESOLUTION #10-021

RESOLUTION OF THE BOARD OF DIRECTORS OF LAKESIDE FIRE PROTECTION DISTRICT, LAKESIDE, CALIFORNIA,

APPROVING AND ADOPTING A MEMORANDUM OF UNDERSTANDING BETWEEN THE LAKESIDE FIRE PROTECTION DISTRICT AND THE LAKESIDE MISCELLANEOUS EMPLOYEES

WHEREAS, Employer-Employee Relations for the Lakeside Fire Protection District (hereinafter, "District") are governed by California Government Code section 3500 through 3511, known as the Meyers-Milias-Brown Act; and

WHEREAS, the Tentative Agreement dated November 29, 2007 for January 2007 – December 2008 expired on December 31, 2008, and the Memorandum of Understanding between the Lakeside Miscellaneous Employees and the Board of Directors for the District for January 2007 – December 2008 expired on December 31, 2008; and

WHEREAS, the Lakeside Miscellaneous Employees Association (hereinafter, "bargaining unit") is formally represented by Laura Fernandez, Karen Kuss, Ashleigh Copenhaver and Neil Fraser, as the exclusive bargaining agents for the bargaining unit; and

WHEREAS, the District, represented by the Fire Chief, Board Director Jim Bingham and Board Director Ken Coyle, and representatives of the bargaining unit held numerous "meet and confer" sessions regarding terms for a new Memorandum of Understanding (hereinafter, "MOU"); and

WHEREAS, the District and the bargaining unit have reached agreement for a new MOU for the period of July 1, 2010 through June 30, 2011; and

WHEREAS, the MOU is entered into by and between the District and the bargaining unit; and

WHEREAS, the MOU has been ratified and approved by the membership of the bargaining unit; and

WHEREAS, upon approval of this Resolution by the Board of Directors, the MOU shall reflect the sole agreement of the parties and supersede all prior agreements whether written or oral.

***NOW, THEREFORE**, the Board of Directors of the Lakeside Fire Protection District hereby resolves, determines, and orders as follows:*

SECTION 1: The above recitals are true and correct, and are deemed to be findings by the Board of Directors.

SECTION 2: The Memorandum of Understanding between the District and the Lakeside Miscellaneous Employees for the term of July 1, 2010 through June 30, 2011 referenced herein, and on file with the District, is hereby approved and adopted.

PASSED and ADOPTED by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 24th Day of August, 2010, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Rick Smith
Board President

Laura Fernandez
Clerk of the Board